

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OROVILLE SCHOOL DISTRICT AND OROVILLE COACHES ASSOCIATION**

In the spirit of allowing students, community, staff, and families an opportunity to process and grieve – the Oroville School District and the Oroville Coaches Association have agreed to the following terms as a solution to mitigate effects of the recent, and unexpected, loss of our Head High School Football Coach:

- The Oroville School District (OSD) will suspend posting a vacancy to replace the Head High School Football Coach position for 2018. The OSD may post the vacancy beginning January 1, 2019, if deemed appropriate by the Athletic Director. At such time, OSD will adhere to Article III, Section E. – Vacancy, of the collective bargaining agreement.
- The Oroville Coaches Association (OCA) waives all requirements outlined in Article III, Section E. – Vacancy, as it pertains to the vacancy of Head High School Football coach for the duration of OSD's suspended posting period.
- The OCA will be advised as outlined in, Article III, Section E. – Vacancy, when OSD intends to terminate the suspended posting period.
- The OCA and OSD will forego the requirements contained within the CBA for vacancy hiring, and have agreed to appoint Brad Scott as "Interim-Head Football Coach", without a hiring committee or competitive search for applicants.
- Brad Scott's appointment shall be only for the 2018 football season. At the completion of the 2018 season, and the termination of OSD's suspended posting period, Coach Scott will be required to reapply for this position and interview with a hiring committee.
- Both parties understand that this MOU is not part of the CBA, will not be considered precedent setting or past practice in the future, and will be terminated upon Oroville School District's decision to post the vacancy of Head High School Football Coach.

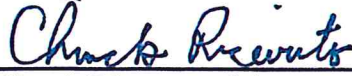
I have read this memorandum and my signature indicates acceptance of the above items.



Jeff Hardesty, Superintendent

8-17-18

Date



Chuck Ricevuto, OCA President

8/17/18

Date