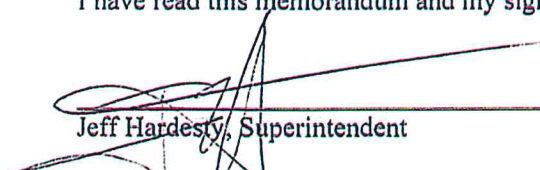


**MEMORANDUM OF UNDERSTANDING
BETWEEN
OROVILLE SCHOOL DISTRICT AND OROVILLE COACHES ASSOCIATION**

At the request of Shelly Martin – the Oroville School District and the Oroville Coaches Association have agreed to the following terms for a “Pilot Program” concerning a JV Coaching position for a non-traveling cheerleading program:

- The JV Cheerleading Coach/Advisor will be compensated at the agreed upon “Reduced Assistant” salary rate outlined in the OCA Agreement for the FALL season and WINTER season.
- The JV Cheerleading program will be considered a “Pilot Program” and is not to be understood as a continuing program for any year(s) to follow. This pilot program will be implemented in a manner to assess the growth of the program, and the needs of our students and cheer program. The number of Varsity Cheerleaders will be (8) for the traveling squad. The total number of cheerleaders in this pilot program must be at a minimum of twelve (12) for each season. Initial numbers will be submitted for review in the first week of practice for each season, and resubmitted at the end of the third week of practice for each season.
- The JV Cheerleading program will not be authorized to travel to any away competitions/events and will only participate at home competitions/events.
- The JV and Varsity Cheerleading Coaches/Advisors will collaborate and clearly communicate to students, parents, and/or guardians through the family communication packet:
 - Requirements for earning a Varsity traveling squad position
 - Requirements for earning the alternate Varsity traveling squad position(s)
 - Guidelines to use when selecting an alternate, in the event that a Varsity traveling member or alternate, is ineligible during any given week
 - A clear system to rank and order athletes for potential Varsity participation, so all parties understand how an athlete can move from the JV squad to the Varsity traveling squad
 - An understanding about the JV program and its restriction concerning away travel
- This arrangement shall only be for the 2018-19 FALL (football) and WINTER (basketball) sports seasons.
- Both parties understand that this MOU is not part of the CBA, will not be considered precedent setting or past practice in the future, and will be terminated upon final payment of the WINTER basketball season.

I have read this memorandum and my signature indicates acceptance of the above items.


Jeff Hardesty, Superintendent

5-29-18
Date


Chuck Ricevuto, OCA President

5/29/18
Date