



Oroville School District

K-3 Teacher

Reports To: Elementary Principal

Salary Schedule: Certificated Salary Schedule

Hours/Days: 7.25/180+

Certification: WA Teaching Certificate

Building: Elementary School

Position open until filled

DESCRIPTION

The elementary teacher will be an active member of the Oroville Elementary community. They will participate in implementing and monitoring the effectiveness of multi-tiered systems of support (MTSS). The K-3 teacher will use recommended best teaching practices to meet the academic and social-emotional needs of our students.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Possesses a core belief that all students can learn
- Provide a nurturing, supportive and positive learning environment
- Commitment to high expectations and growth for all students
- Skill in using a variety of instructional strategies to engage student learning through innovative learning experiences
- A confident command and comprehension of grade level standards
- An in depth understanding for how to scaffold standards to meet the needs of students through differentiation
- Build effective relationships with parents and students through regular communication
- Possesses positive interpersonal skills necessary to work with students, parents, staff and community in a positive, effective manner to promote student and program success
- Create a safe and positive classroom environment using strong management skills
- Ability to work collaboratively with colleagues in a Professional Learning Community (PLC)
- Collaborate with teachers and district personnel to create instructional plans for groups and individual students
- Use multiple data points i.e. MAPS, SBA, WAKids and Classroom Based Assessments to modify instruction and improve student learning
- Use data to set student growth goals and monitor student progress toward goals
- A comprehensive understanding for how to develop formative and summative assessments for clinically determining deficit skills to develop intervention strategies to meet student needs
- Possess the creative, flexible and growth-minded spirit to build and adapt a tiered model to meet the vision of the district
- Engage in the implementation and monitoring of multi-tiered systems of support (PBIS, RTI)
- Actively support school-wide PBIS initiative during instruction and daily interactions with students
- Experience and/or training working with students and families with a variety of backgrounds and abilities including transitional bilingual and students with special needs
- Demonstrated ability to maintain accurate inventories, records, data and reports as required by the district and state
- Demonstrates ethical behavior and confidentiality of information about students in school environments and the community

OTHER IMPORTANT SKILLS AND ABILITIES

- Experience with or trained in the use of GLAD strategies preferred
- ELA, Reading, or Math endorsement preferred
- Demonstrates excellent oral and written communication skills with youth and adults
- Keeps calm and clear-headed under pressure
- Understands emotional needs and limits of self and at-risk youth
- Understands cultural and poverty issues with regards to individuals and families.
- Possesses a sense of humor and is positive with students, parents, and staff

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Valid Washington state K-8 Teaching Certificate
- Endorsement in reading or math preferred

JOB REQUIREMENTS UPON HIRING

- Fingerprinting and background check on every employee
- Washington State Patrol and FBI Clearance
- Washington State Sexual Misconduct Disclosure Release

ACKNOWLEDGMENT

I have read and understand this Job Description and I am physically able or with reasonable accommodation, will perform these duties to the best of my knowledge and ability.

Reasonable Accommodations Needed:

EMPLOYEE SIGNATURE: _____ DATE: _____

Employee's Printed Name